

# SPRINGBOARD ISLINGTON TRUST

2009 / 2010





The support from staff was very good and at Hampden Road they are friendly as well which made it a nice place to come.

Munure Huseyin  
e2e Childcare course

### **Springboard Islington Aims to:**

“...enable and empower people to fulfil their full potential and become self reliant members of the community, through the provision of inclusive high quality learning and development opportunities.”

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# INTRODUCTION

Over the course of 2009/10 Springboard Islington maintained its position as one of the main providers of inclusive community based learning in north and central London. The organisation continued to target its provision towards young people and adults who face barriers in accessing learning, and employment opportunities.

During the year under review we catered for the learning, development and employment needs of over 600 young people and adults through our contracts with the Learning and Skills Council (LSC), the London Borough of Islington, Cambridge Education in Islington, O-Regen, individual secondary schools in the boroughs of Islington, Haringey, Hackney and Camden and the Department for Business Innovation and Skills.

The year was defined by a number of significant challenges. The winding down of the LSC brought with it a degree of instability and uncertainty in regard to funding and contracting arrangements. Learner recruitment on Entry to Employment (E2E), our largest single income source, continued to be difficult. The lack of employment opportunities for young people in a worsening market also impacted on our Apprenticeship programmes.

In response to these challenges, Springboard reorganised and refocused its activities. We consolidated programme delivery at our Islington and Hornsey sites, and relocated provision from the Tottenham High Cross centre.

We withdrew from offering the Apprenticeship in Construction in order to concentrate on delivering a successful programme in Active Leisure and Learning.

Despite these challenges, Springboard Islington continued to develop as a provider of learning and development opportunities to young people and adults.

Over the course of 2009/10, we successfully passed our Ofsted inspection and were awarded the Matrix kitemark in respect of Advice and Guidance provision. Our status as an Investor in People was also confirmed. Our E2E programme achieved success rates that were above national and regional averages while attainment on our Apprenticeship programme increased significantly. Our 14-16 programmes continued to grow in response to demand from schools and local authorities.

During the year, the Springboard Globe Media project provided an innovative programme of media training to adult members of London's refugee communities.

# PROVISION DELIVERED

During the year we delivered the following programmes of provision:

- Entry to Employment (E2E)
- Apprenticeships
- Youthreach project
- Arsenal Sport & Learning Project
- Back on Track Project

In addition, the Globe Media project provided training to 70 adults from London's refugee communities.

## ENTRY TO EMPLOYMENT (E2E)

Springboard Islington E2E programme was again the largest single area of provision delivered by the company. It offered a comprehensive programme of learning and development to young people aged 16-18 that incorporated the following aspects:

- Literacy and numeracy
- Vocational learning
- Personal and social development

A total of 469 young people accessed the programme's provision over the course of the year, among this cohort, over 390 qualifications were achieved and 167 of those who left the programme progressed to employment, education or training.



## APPRENTICESHIP PROGRAMMES

Springboard Islington continued delivery of its innovative apprenticeship programme in Active Leisure and Learning run in partnership with Arsenal Football Club community programme.

A total of 14 young people joined the programme during the year.

Of those that left, 5 successfully completed their apprenticeship framework.

I have been at Springboard Islington since February 2010 and have been on the City and Guilds 6217 painting and decorating course. I found the course a little difficult at first, but the course tutor has helped me very much and I am now enjoying what I am doing. With the help of my course tutor I now have the skills to reach the standards required for the Construction Industry.

Molly Cumber- Painting and Decorating Learner

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## £2£ AT A GLANCE

469

number of £2£ learners

390

number of qualifications achieved  
by £2£ learners

167

progressed to a  
positive outcome





## **YOUTHREACH PROJECT**

Funded by schools, local education authorities, the Islington 14-19 Partnership and Islington Council Children's Service, the Youthreach project continued during 2009/10 to provide a comprehensive curriculum of Alternative Education provision for young people who had become disengaged from mainstream secondary education.

The project offered participants a range of learning and development provision including GCSE support in English and Mathematics, Literacy and Numeracy, Multimedia, Art, Dance, Drama, Sport and Fitness, Healthy Living and Citizenship.

Participants also received ongoing Advice and Guidance and were supported in progressing to appropriate further education, training and employment.

During the year a total of 45 young people in year 10 and year 11 accessed the programme. Of those in year 11 who completed their course, 25 progressed to further education, training or employment. A total of 41 qualifications were achieved by young people on the programme during the year.

## **BACK ON TRACK PROJECT**

During 2009/10 the Springboard Islington Back on Track Project provided for the needs of a cohort of Islington year 11 pupils who had stopped attending school for a significant length of time and were in danger of finishing their statutory education without any outcome or progression. Funded by Cambridge Education in Islington and supported by the Islington 14-19 Partnership, the project provided a wide range of learning and development support including vocational tasters, Sport and Media with a view to engaging them back into learning and eventually supporting them to progress to appropriate destination.

A total of 30 young people accessed the project's provision over the course of the year. Of these, 25 progressed into further education, training or employment outcome on leaving the project.

## **SCHOOLS VOCATIONAL PROGRAMME**

During the year, a total of 24 year 11 pupils undertook vocational training with Springboard Islington for 1-2 days per week in the area of Construction. Of the 31 pupils who were scheduled to complete last year, a total of 26 (84%) successfully achieved their target qualification.

# SCENE @ SPRINGBOARD



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## ARSENAL SPORTS & LEARNING PROJECT

Delivered in partnership with Arsenal Football Club Community Programme, the Arsenal Sports and Learning Project offers a sports centred curriculum of provision to 24 young people in years 10 and 11 who were no longer attending school.

Learners undertook a range of sports activities and were given the opportunity to achieve a recognised coaching award. They also received teaching sessions in Literacy, Numeracy and ICT support as well as Citizenship and personal development.

Outcomes for the year included:  
55 qualifications achieved  
18 participants progressed to Further Education

## TESTIMONIALS

Since I started at Springboard Islington I have learned a lot of skills doing painting and decorating. I have also gained a lot of confidence since being on the course. Before I came to Springboard I lacked motivation and had problems with my time keeping and had a job getting up in the mornings, but the course that I am now doing has given me the incentive to get myself up which will help me to get a job when I complete the course.

Alex Dymock  
Painting and Decorating Learner

## QUALITY ASSURANCE

Over the course of 2009/10 Springboard Islington updated and implemented its annual quality development plan which focussed on the following key areas:

Retention / Achievement  
Progression / Teaching and learning  
Performance management.

In November 2009 we had a full Ofsted inspection which we successfully passed. In the same month we were also awarded the Matrix standard in recognition of the Advice and Guidance service we offer to learners. Also during the year our recognition as an Investor in People was continued.

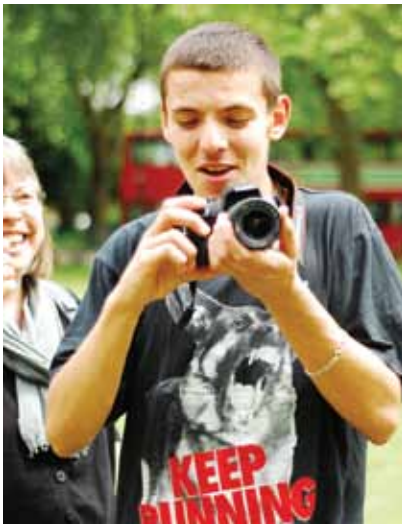
The time spent at Springboard has given us more confidence so we would like to thank everyone.

Ama Greaves/ Mirgena Toci  
Childcare learners

I have enjoyed coaching and learning more about football, I also like the way that football is made fun for everyone on the course. I enjoyed being able to go to the Emirates Stadium for my ICT lessons. I like that the course runs continually so that you have something to do during the school holidays.

David Davies, Arsenal Sports E2E Learner

# SPRINGBOARD MEDIA



Springboard Media ran two main projects during the year 2009 - 2010.

Globe Media, funded as part of the Learning Revolution, allowed adults from a wide range of backgrounds to come together and use media to tell positive stories about their countries and cultures. Participants from Iraq, Iran, Latvia, Poland, Zimbabwe, Somalia, India and the Gypsy community used film, photography, fashion and design to tell their stories. The fantastic results were showcased at an end of project exhibition in Islington's newly re-opened Assembly Halls.

[www.springboardmedia.org.uk/globe](http://www.springboardmedia.org.uk/globe)

Islington Council commissioned us to produce an online teenage magazine. The e-zine project allowed young people both to learn media skills and to express their views and ideas online.

[www.ezineislington.org.uk](http://www.ezineislington.org.uk)

In addition we continued to provide training to adults in ICT with the support of UK Online and media training to the Youthreach programme. We provided media services to a number of clients including CSV, Islington Council and the National Children's Bureau.

I got involved in creating a story-book and a website. The fact I started working with visual editing software helped me to appreciate the work that is put into creating videos, pictures and magazines. There is a big chance I will use those skills in the future.

I had a chance to meet people from different countries, cultures, religions. The thing we shared in common was drive for perfection. At the end of the Globe Media Project I am very happy and lucky that I got involved.

Przem Krekora, Globe Media Participant

I've enjoyed going out and filming and taking photos most of all, but I've also enjoyed writing my piece on politics.

Frazer Foster, E-zine Contributor

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# DEREK HIGGINS

## CONSTRUCTION TRAINING CENTRE

During the year provision of construction training at the centre expanded following the closure of the multi skill construction training provision at the Hampden Road site and its relocation to the Derek Higgins centre.








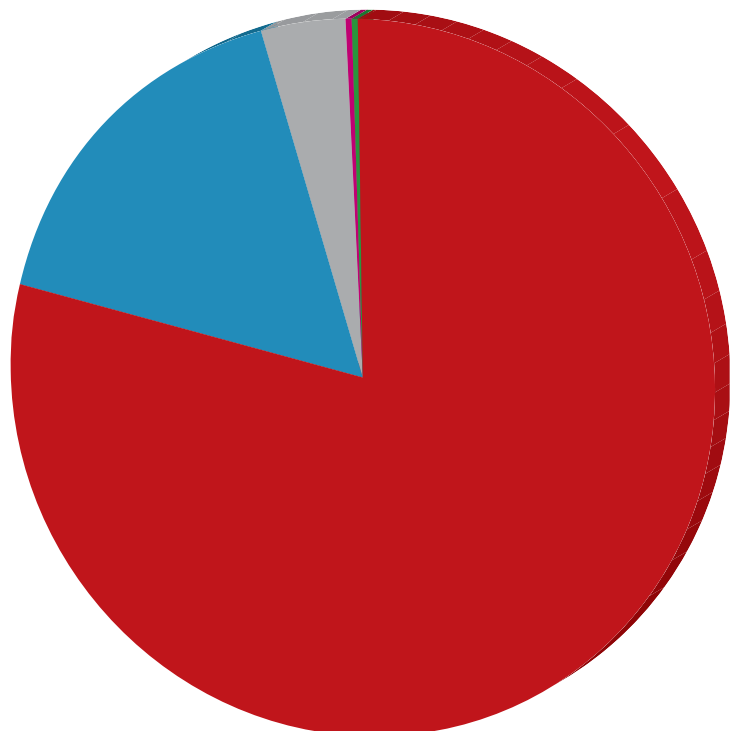
Training was offered in three main areas of construction; namely Carpentry, Painting and Decorating and Multi Skills.

The introduction of Foundation Learning programmes will change current course structure as the new programme syllabus is likely to incorporate a mix of construction trades under one heading.

Training in construction continued to be popular with e2e learners, again this year the centre was also involved in the training of pupils from local schools and other educational providers.

### SOURCES OF FUNDS FOR THE YEAR ENDED 31ST MARCH 2010

-  Learning & Skills Council
-  Other Contractural Income
-  The National Institute of Adult Continuing Education
-  UK Online
-  LSC Grant



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# STRATEGY FOR THE FUTURE

Our strategy for the future takes into account the significant challenges faced by the work-based learning sector in the current financial year. The austerity measures being introduced by the Coalition Government is inevitably resulting in less resources being available for the supportive work we do with young people.

The transition from E2E to Foundation Learning requires us to adapt a radically different funding regime. The Government's decision to discontinue non-employed Programme Led Apprenticeships has potentially serious implications for the future of our Apprenticeship provision as the vast majority of our learners are unemployed at the point where they join the programme.

Our future strategy comprises the following key aspects:

- Diversifying our income base by accessing new funding opportunities
- Building partnerships with other providers and stakeholders with a view to optimising delivery and maximising funding opportunities
- Developing a flexible, innovative Foundation Learning curriculum that will engage young people
- Ensuring that Springboard Islington is to the forefront in delivering any Pre-Apprenticeship provision that may become available as part of new government policy

- Establishing relationships with a wider range of employers with a view to ensuring we are in a position to deliver employed apprenticeships
- Maintaining our position as one of the pre-eminent providers of 14-16 Alternative provision in north and central London.

As we face the future, our commitment to delivering high quality, supportive provision coupled with our ability to adapt and innovate is key to us successfully delivering these strategies and addressing the challenges ahead.



# SPRINGBOARD ISLINGTON TRUST

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